

## CORPORATE STEWARDSHIP STATEMENT

As a leading fixture manufacturer, Showbest Fixture Corp. is committed to protecting the environment, the health and safety of our employees, as well as local and global communities. Our core values statement reflect this commitment, and when we opened our newest facility in Blackstone, VA we were committed to not only meeting compliance with Federal, State and Local environmental regulations, but exceeding them. Here are just a few of the measures we put in place:

- Plant-wide lighting renovation resulting in a **66% reduction** in lighting energy
- New computer controlled HVAC system to reduce energy costs by use of automatic set back of heating and cooling
- Installation of windows in exterior walls to allow more natural light into work areas
- New finishing/spray room with a ventilation/filtration system to minimize VOCs
- Removal of energy inefficient centralized dust collection system
- Installation of energy efficient small modular dust collection systems dedicated to individual machines
- Installing computer based automated processes which resulted in reduced wood waste through optimized woodcutting

In addition

- We only use CARB compliant particleboard
- All our particleboard and agri-fibers are 100% recycled and recovered wood
- We use water based glues which contain no VOCs
- The packaging materials for our products are made up of 100% recycled and post consumer paper products
- Carpooling and bicycle riding to and from work are promoted through preferential parking
- Health and Wellness of our employees is promoted through many avenues such as our Hearing Conservation Program, Respiratory Program and most importantly our Safety Committee

Looking to the future Showbest will continue to support industry standards for the long-term protection of our environment and our employee's workplace environment through continuous improvement in our policies, procedures, and manufacturing processes.